

## Application Guideline for the Position at Iwate University, Faculty of Agriculture

Faculty Recruitment for Associate Professor (female only)

### 1. Position and Number of Positions: 1 (One), Associate Professor (female Only)

\*The current open recruitment is limited to female applicants in accordance with Article 8 of the Equal Employment Opportunity Law, as part of the university's efforts to promote gender equality.

### 2. Affiliation

Undergraduate Program: Faculty of Agriculture, Department of Food and Agricultural Sciences, Course of Food and Health Science

Master's Program: Graduate School of Arts and Sciences, Division of Agriculture, Biological Chemistry and Food Sciences course

### 3. Subjects to teach

Specialized subjects:

Undergraduate Course – Natural Substance Chemistry, Chemical Biology, Chemical Biology Laboratory, Basic Analytical Chemistry (shared), English for Science (shared), Graduate Thesis Research

Graduate Course – Advanced Course in Chemical Biology, Graduate Thesis Research on Biological Chemistry and Food Sciences

General Education Course: This subject is decided through a university-wide approach under university regulations. Specifically, after being hired, the applicant will be assigned to a subject committee in his/her field of specialization and will teach a subject according to committee's requirement. The applicant may also have to teach a “Basic Seminar” course.

The applicant has to be in charge of the above related courses in Department of Applied Biochemistry.

### 4. Qualifications

Women who meet the following requirements:

- (1) Applicants must have a Ph.D. degree.
- (2) Those who have outstanding achievements in the field of Chemical Biology and can conduct research about isolation and chemical analysis for useful substances from natural

materials and food components, and the evaluation of biological activity of chemical substances.

- (3) Those who are actively involved in returning research results to society, transferring technology to companies, and contributing to the local community.
- (4) Those who have the ability and willingness to teach the above courses and supervise undergraduate and graduate students and promote advanced research work.
- (5) Those who have the ability to serve in organizational operations as a faculty member of Iwate University.
- (6) Those who have Japanese and English language proficiency at or above a level required for teaching and supervising research work, and management of the faculty and the graduate school.

#### 5. Term of office, treatment, etc.

Depends on the employment regulations of Iwate University employees. There is no term of office.

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

#### < Efforts to Promote the Recruitment of Female Faculty Members >

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.  
Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.
- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>  
Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.
- Career support for female researchers:  
<https://diversity.iwate-u.ac.jp/support/womenresearchers/>  
Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.

\* Support will be provided as needed through the initiative project for realizing diversity

in the research environment (female leader development type) subsidized by the MEXT funds: <https://iwatewomensleadership.iwate-u.ac.jp/>

6. Starting Date: April 1, 2025

#### 7. Application Documents

Please convert the following documents (1) through (7) into PDF files (20 MB or less) and send them as attachments to the e-mail address below.

- (1) Curriculum vitae (free format, must include e-mail address)
- (2) List of research achievements (original papers, reviews, books, patents, and other references should be listed separately)
- (3) Summary of External Funds Obtained
- (4) Up to 5 reprints of major papers
- (5) Summary of education and research to date (about 1 sheet of A4 paper)
- (6) Aspirations for education and research after assuming office (about 1 sheet of A4 paper)
- (7) Names, affiliations, and contact information for two or three persons who may inquire about the applicant (please include e-mail addresses)

#### 8. Selection Process

First round: Document screening, Second round: Presentation and interview. Applicants are required to bear their own expenses when they are requested to visit us during the selection process.

#### 9. Application deadline

Applications will be accepted until May 31, 2024 (JST).

#### 10. Sending Address and Contact Information:

Prof. Yoshiaki Ito, PhD, Chair, Faculty Selection Committee, Department of Food and Agricultural Sciences, Course of Food and Health Science, Faculty of Agriculture, Iwate University

(E-mail: [yito@iwate-u.ac.jp](mailto:yito@iwate-u.ac.jp), Phone: +81-(0)19-621-6175)

The title of the e-mail should be "Your affiliation, name, and faculty application materials. Please note that personal information in the submitted documents will not be used for any purpose other than the selection process, and will be disposed of responsibly after completion of the selection process.